

## Gain an edge in California's **ultra-competitive** legal market

California's legal system is the largest and most complicated in the U.S. That's why the majority of the Am Law 100 turn to CEB Practitioner for its state-specific legal research and guidance.

### Why Practitioner?



Easily find content and practical guidance.



Streamline your drafting process.



Leverage insights from seasoned attorneys and judges.



For when you need a deeper dive into case law or are looking for an explanation of primary sources, Practitioner includes full access to:

#### Cross-Referenced Secondary Sources

CEB's content is organized by practice area so you can quickly find relevant resources.

#### OnLAW Pro®

CEB's primary law research tool, which also includes authoritative practice guides written by California lawyers.

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CEB's powerful case law citator, that leverages both automated and manual review by attorneys for each case to ensure the highest levels of accuracy and nuance.

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- Practice under the California Environment Quality Act (CEQA)
- The California Municipal Law Handbook
- California Trust Administration
- Jefferson's California Evidence Benchbook
- Civil Procedure Before Trial
- Government Tort Liability Practice

Workflow

## California State Wage & Hour Disputes

Quickly and efficiently find the documents you need to complete the core legal tasks related to California State Wage & Hour Disputes, while understanding how each task fits in to the overall chronology and phases of work for your case.

Typically 30 days

**Prelitigation Matters**

- Client Intake
  - How-To Guides
    - How to Assess the Merits of a Wage and Hour Case
  - Charts & Checklists
    - Chart: Wage and Hour Claims and Remedies
  - Standard Documents

## Workflows

Review a comprehensive roadmap and timeline for the entirety of a legal matter.

How to File Records Under Seal (Los Angeles County)  
Los Angeles County

**Step 2: If Motion to Seal Records Is Necessary, Pre**

A motion to file records under seal must include a memorandum of facts sufficient to justify the sealing." (Cal. Rules of Court, rule 2.

A court may only order records sealed when it makes certain ex motion should provide a sufficient evidentiary basis to establish

- There exists an overriding interest that overcomes the right
- The overriding interest supports sealing the record;
- A substantial probability exists that the overriding interest
- The proposed sealing is narrowly tailored; and

## How-To Guides

Streamline your legal process with clear, concise, step-by-step guidance, including Judge's perspective and practice notes.

Hiring From a Competitor: Practical Tips to Minimize Litigation Risks

**IV. Strategic Considerations in Offering Employment**

**A. Communications With Hiring Employer**

Advise the candidate to refrain from using the former employer's e and other modes of communication with the hiring employer. This the hiring employer's legal counsel in order to avoid waiving the at

**B. What to Include in the Offer Letter**

On deciding to offer employment to the candidate, the hiring empl the following:

- Advise the candidate to communicate his or her decision to jo notifying customers, clients, or co-workers.

## Strategy Notes

Leverage insights from seasoned attorneys and judges with outlines of the key strategic and tactical considerations for analyzing new developments, approaching settlement negotiations, or advising your client.

Defendant's Motion in Limine to Exclude Evidence of Claims Outside the Scope of LWDA Letter

**Memorandum of Points and Authorities**

**I. Introduction**

In this first phase of trial, Plaintiff contends that Defendant [PARTY NAME] 204 by paying Plaintiff for the hours he worked on [DATE] at [WORK SITE] alleged late payment for work he performed at [WORK SITE] is outside t Complaint ("SAC") and his [DATE] letter to the California Labor and Wor prerequisite to filing a claim based on the Labor Code Private Attorneys' seq.), is unduly prejudicial, irrelevant, and/or would consume unnecessar excluded. For these reasons, and as explained below, Defendant respectf granted.

**II. Background**

## Sample Documents

Draft unfamiliar motions using downloadable, high-quality templates, forms, and standard clauses with annotated sample documents from other experienced lawyers.

Pleading a Claim for Aiding or Abetting a Violation of FEHA

**II. Elements of Claim**


- A predicate FEHA claim (e.g., a pattern or practice of discrimina
- The aider and abettor's knowledge that the employer's conduct
- The manner in which the aider and abettor gave substantial assi (See *Fiel v. Doellstedt* (1996) 50 Cal.App.4th 1318, 1325.)

**III. Statutes of Limitations**

- The administrative complaint with the CRD must be filed withi (e)(5).
- The filing period may be extended for up to 90 days if the compli limitation period expired. (Gov. Code, § 12960, subd. (e)(6)(A).)
- The limitation period may be equitably tolled while the employe

## Charts and Checklists

Quickly reference processes with flowcharts and review key tasks and outlines of statutes of limitations, relevant jury instructions, and more.



Feel confident navigating one of the most complex legal and regulatory systems in the world to meet your clients' demands with CEB's Practitioner.

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